

## Senior Leadership Salaries - December 2023

	Role Title	Responsible Areas and Functions	Revenue Budget at end October	Estimated FTE of Workforce Overseen	Grade	Salary Range	Actual Salary	Employers Pension Contribution
Tier 1	Chief Executive – Duncan Sharkey* <small>*Name provided due to remuneration level</small>	Head of Paid Services	£492.1m	5534	CE1	£195,000	£195,000	£39,195
	Executive Director Children, Families, & Education	Children & Families, Commissioning & Performance, Inclusion & Education, Partnership & Skills	£122.8m	1293	ED1	£129,000 - £150,000	£146,892	£29,525
Tier 2	Executive Director Climate & Place	Climate, Environment & Sustainability, Infrastructure & Transport & Economy, Employment & Planning	£91.6m	958	ED1	£129,000 - £150,000	£142,000	£28,542
	Executive Director of Resources & Corporate Services Section 151 Officer	Finance & Procurement, Strategic Asset Management, Information Communication Technology	£492.1m + (£31.5m HRA) + £2.9bn pension fund	735	ED2	£129,000 - £150,000	£146,000	£29,346
	Executive Director Strategy, Locality, & Workforce	Partnership & Locality, Strategy & Performance, Governance Democratic & Legal Services, Workforce	£22.5m	525	ED2	£129,000 - £150,000	£136,000	£27,366
	Executive Director Public Health	Public Health	£1.0m	303	ED2	£129,000 - £150,000	£138,600	£27,859

	Executive Director Adult Services	Operations, Commissioning & Transformation	£185.4m	580	ED2	£129,000 - £150,000	£144,000	£28,944
	Executive Director Community Services	Housing, Customer Services, Cultural Services, Regulatory & Operational Services	£53.9m + (£21.5)m HRA	1008	ED2	£129,000 - £150,000	£132,000	£26,532
Tier 3	Service Director Climate & Sustainability	Carbon Neutrality, Climate Resilience, Renewable Energy, Country Parks, Sustainability, Emergency Planning Water Management, Flooding Response, Coastal Protection, Flood & Land Drainage	£55.2m	171	SD2	£110,000 - £115,000	£112,000	£22,512
	Service Director Infrastructure & Transport	Highways Authorities, Public Rights of Way, Active Travel, Transport, Road Safety, Infrastructure Commissioning and Fleet Management	£22.4m	473	SD1	£115,000 - £118,000	£117,000	£23,517
	Service Director Economy, Employment & Planning	Planning, Economic Development, Affordable Housing Building Control, Trading Standards, Economic Infrastructure & Innovation Centres, Scientific Services, Nuclear Power	£10.5m + £3.5m (Accountable Bodies)	314	SD2	£110,000 - £115,000	£112,000	£22,512
	Service Director Housing	HRA Business Plan, Homelessness, Housing Development, Sheltered & Extra Care, People Displacement Schemes, Tenant Services	£27.6m + (£21.5)m HRA	259	SD2	£110,000 - £115,000	£110,000	£22,110

Service Director Customer Services	Customer Services Strategy, Corporate Customer Services, Contact Centre, Customer Engagement, Complaints, Compliance & Ombudsman	£5.4m	225	SD3	£100,000 - £105,000	£105,000	£21,105
Service Director Cultural Services	Libraries, Museums, Theatres, Leisure Centres, Sports Development, Heritage, Arts Centre, Culture Facilities, Community Facilities	£8.5m	156	SD2	£110,000 - £115,000	£110,000	£22,110
Service Director Regulatory & Operational Services	Environmental Health & Licensing, Coroners, Environmental Protection, Street Cleaning & Grounds Maintenance, Private Housing Sector, CCTV, Anti-Social Behaviour, Parks & Play Areas	£12.4m	368	SD1	£115,000 - £118,000	£115,000	£23,115
Service Director Finance & Procurement	Finance Services, Revenues & Benefits, Pension Funds, Capital Management, Treasury & Corporate Debt Management, Housing Revenue, Internal Audit, Procurement, External Audit, Risk & Insurance, Direct Payments, Financial Assessment Deputyship	£13.2m	406	SD2	£110,000 - £115,000	£113,000	£22,713
Service Director Strategic Asset Management	Estates & Valuations, Facilities Management, Construction, Property Records, Commercial Investment, Asset Management Strategy	(£9.5)m	173	SD2	£110 - £115K	£110,000	£22,110
Service Director Information	Future Technology, Service & Supplier Management, Innovation & Development	£17.3m	156	SD2	£110,000 - £115,000	£110,000	£22,110

Communication & Technology	Application, Telephony Infrastructure, Operations & Security							
Service Director Partnership & Locality	LCN Networks, City Town & Parish Council Liaison, Volunteering Services, Community Projects, Grants & Lottery One, Locality Management	£2.8m	50	SD3	£100,000 - £105,000	£105,000	£21,105	
Service Director Strategy & Performance	Transformation Strategy & Policy, Performance & Benchmarking, Business Intelligence, Digital Development Programme, Project Management, Statutory Returns, Communications	£4.5m	201	SD2	£110,000 - £115,000	£115,000	£23,115	
Service Director Governance, Democratic & Legal Services	Democratic Services, Elections Services, Member Services, Lieutenancy, Information Governance, GDPR	£9.3m	127	SD2	£110,000 - £115,000	£112,000	£22,512	
Service Director Workforce	Human Resources, Payroll & Pensions, Health & Safety, Diversity & Inclusion, Workforce Strategy & Planning, Health & Wellbeing, Policy & Reward	£5.9m	147	SD2	£110,000 - £115,000	Covered by Interim	Covered by Interim	
Service Director Public Health	Domestic Abuse, Healthy Lifestyle Services, Population Health, Health Improvement, Inequalities, Inclusion & Diversity, Public Health Commissioning	£1.0m	303	SD3	£100,000 - £105,000	£110,250** inclusive of on call allowance	£22,161	
Service Director Children & Families	Children with Disabilities, Preventative Services, Quality Assurance, Principle Social	£82.1m	715	SD2	£110,000 - £115,000	£110,000	£22,110	

	Worker, Children Looked After and Care Leavers							
Service Director Commissioning & Performance	Commissioning, Business Support, Partners & Market Development, Safeguarding Partnership	£10.5m	46	SD2	£110,000 - £115,000	£110,000	£22,110	
Service Director Inclusion	Special Educational Needs & Disability, Access & Additional Learning Needs, Virtual Learning Support Service, Advisory Services, Educational Psychology	£15.4m	254	SD3	£100,000 - £105,000	£105,000	£21,105	
Service Director Education, Partnerships and Skills	Support Services, School Improvement, Sufficiency, Somerset Association of Primary Headteachers and Early Years	£14.1m	208	SD3	£100,000 - £105,000	£105,000	£21,105	
Service Director Adult Social Care Operations	Acutes, Safeguarding, Integration, Rapid Response	£247.6m	494	SD2	£110,000 - £115,000	£110,000	£22,110	
Service Director Adult Social Care Commissioning	Market Development, Joint Commissioning, Community & Innovation Assurance	(£62.2)m	48	SD2	£110,000 - £115,000	£110,000	£22,110	
Service Director Adult Social Care Strategy Transformation & Performance	Transformation programme, Legislative Change, Strategy & Alignment, Service Governance & Forward Planning, Inspection & Quality Performance	£0.0m	21	SD3	£100,000 - £105,000	£100,000	£20,100	